

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

| PERSONAL | INFORMATION | Incomplete | information | could | disqualify | you from | further | consideration |
|----------|-------------|------------|-------------|-------|------------|----------|---------|---------------|
| | | | | | | | | |

| Name: | | | | | |
|--|-------------------------------|--|--|--|--|
| Date: | | | | | |
| Address: | | | | | |
| E-mail Address | | | | | |
| Home Phone # | : | | | | |
| Mobile Phone # | # : | | | | |
| Are you eligible | to work in the U.S? | | | | |
| Yes | No | | | | |
| Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) | | | | | |
| Yes | No | | | | |
| Have you ever been terminated from employment or asked to resign by an employer? | | | | | |
| Yes | No | | | | |
| Can you work o | overtime, including weekends? | | | | |

Yes No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation?

Yes No

EMPLOYMENT DESIRED

| Date you | can | start: |
|----------|-----|--------|
|----------|-----|--------|

Hourly Rate/Salary desired:

Position desired:

Are you currently employed?

Yes No

If so may we inquire of your present employer?

Yes No Employer Name/Phone:

REFERRAL SOURCE

How did you hear about us?

Walk In Ad Referral Other

Have you ever worked for this company before?

Yes No Explain:

Do you know anyone who works for our company?

Yes No If yes, who?

| EDUCATION | Name and location of school | No. of yrs. Attended | Degree Received | Subjects studied/Major |
|--|-----------------------------|----------------------------|--------------------|---------------------------|
| High School | | | | |
| College or University | | | | |
| Trade, Business or Correspondence School | | | | |

EMPLOYMENT HISTORY Include your last 3 years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

| From | То | Employer Name | Telephone | | |
|--------------------------------|----|---|---------------|--|--|
| Job Title | | Address | <u>'</u> | | |
| Immediate supervisor and title | | Summarize the nature of work performed and job responsibilities | | | |
| Reason for leaving | | Hourly Rate/Salary | | | |
| From | То | Employer | Telephone () | | |
| Job Title | | Address | | | |
| Immediate supervisor and title | | Summarize the nature of work performed and job responsibilities | | | |
| Reason for leaving | | Hourly Rate/Salary | | | |
| From | То | Employer | Telephone () | | |
| Job Title | | Address | | | |
| Immediate supervisor and title | | Summarize the nature of work performed and job responsibilities | | | |
| Reason for leaving | | Hourly Rate/Salary | | | |
| From | То | Employer Name | Telephone () | | |
| Job Title | | Address | | | |
| Immediate supervisor and title | | Summarize the nature of work performed and job responsibilities | | | |
| Reason for leaving | | Hourly Rate/Salary | | | |

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain:

REFERENCES Give the names of three persons not related to you, whom you have known at least three (3) years.

| | Name | Address, Phone, Email | Company | Years Acquainted |
|---|------|-----------------------|---------|---------------------|
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |

Please read carefully before signing.

Carr's Tree Service is an equal opportunity employer. Carr's Tree Service does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Carr's Tree Service to hire me. If I am hired, I understand that either Carr's Tree Service or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Carr's Tree Service has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Carr's Tree Service true and complete information on this application. No requested information has been concealed. I authorize Carr's Tree Service to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date Signature